

CITY OF LEBANON
CITY COUNCIL WORK SESSION MINUTES
JUNE 23, 2025

BE IT REMEMBERED that the City Council of the City of Lebanon, Missouri, met in Work Session on June 23, 2025 at 6:00 PM in the Council Chambers at City Hall located at 401 South Jefferson.

Call to Order, Roll Call, and Declaration of Quorum

Upon roll call, the following Officers were present: Gib Adkins, Dan Mizell, Jeff Mutchler, Chuck Jordan, Bob Garner, Randy Wall, and Mayor Carr. Absent: Mike Evans, Sheila Mitchell.

A quorum was declared.

Staff members and others in attendance: City Administrator Troy Schulte, Public Works Director Richard Shockley, Police Chief Jerry Harrison, Code Administrator Christina Wagner, Lebanon REDI CEO/President Brian Thompson, Tourism Director Rebecca Rupard, Street Superintendent Mike Moore, Finance Director Sean Bennett, Communications Manager Derek Gean, City Clerk Lacey Brackett, and City Counselor Chris Allen.

Information Provided by Staff

Council Goals Group 5- Economic Development

CEO Brian Thompson provided an update on population trends, noting that Lebanon has experienced a 3.5% increase—outpacing both the state of Missouri and the national average. He reported the city's current population at 15,538. Thompson also discussed rural population trends and workforce inflow and outflow, stating that approximately 9,000 individuals commute into Lebanon for employment. He reviewed the local unemployment rate, which was 4.4% in April.

Thompson shared that this marks the final year for the Leadership Lebanon program under its current structure. Over the past five years, the program has had 92 participants, and moving forward, it will be administered by the Lebanon Area Chamber of Commerce. Additionally, he noted that the GoCaps program is at full capacity this year, and highlighted that dirt work for sites are underway for new businesses and a new business, Ollie's, had recently opened in the Southdale Center.

Council Goals Group 1- Public Safety

Police Chief Jerry Harrison shared that the FY2026 budget includes a new co-responder position and provided an update on ongoing recruitment efforts. He also noted that the Fire Department was handling annual life and fire safety inspections, while Codes Administration is overseeing construction and building inspections. The Fire Department is currently in the process of hiring a fire inspector.

Code Administrator Christina Wagner discussed department training and continuing education,

and noted they plan to launch a weekly social media outreach effort. She also shared that nuisance enforcement has been reassigned to the Police Department and reported a 90% compliance rate since the transition. Wagner added that work is underway to implement new ordinances and that the Level Up Lebanon program now combines two wards twice a year, giving each ward one cleanup event annually.

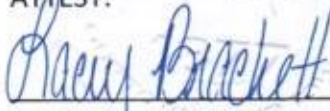
Round Table Discussion

Councilmember Gib Adkins inquired about the plan to educate voters on the lodging tax. Tourism Director Rebecca Rupard shared that they would soon be presenting information to various civic clubs.

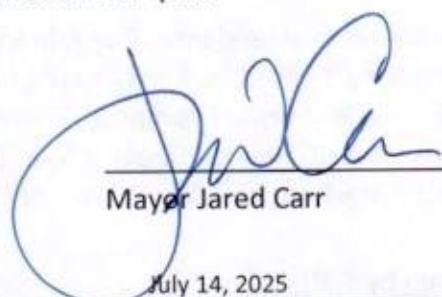
Adjournment

Mayor Carr declared the meeting adjourned at 6:37 p.m.

ATTEST:



City Clerk Lacey Brackett



Mayor Jared Carr

July 14, 2025

Minutes Approved