

CITY OF LEBANON
CITY COUNCIL WORK SESSION MINUTES
JANUARY 12, 2026

BE IT REMEMBERED that the City Council of the City of Lebanon, Missouri, met in Work Session on January 12, 2026 at 6:00 PM in the Council Chambers at City Hall located at 401 South Jefferson.

Call to Order, Roll Call, and Declaration of Quorum

Upon roll call, the following Officers were present: Mike Evans, Sheila Mitchell, Dan Mizell, Randy Wall, Chuck Jordan, Bob Garner. Absent: Jeff Mutchler.

A quorum was declared.

Councilman Jeff Mutchler joined the meeting at 6:01 p.m.

Staff members and others in attendance: City Administrator Troy Schulte, Public Works Director Richard Shockley, Police Chief Jerry Harrison, Fire Chief Sam Schneider, Human Resource Director Kathy Milliken, Facilities Director Shawn Williams, Assistant Public Works Director Mike Moore, Code Administrator Christina Wagner, Communications Manager Derek Gean, Deputy Fire Chief Andy Woody, Golf Course General Manager Bradley Axon, Downtown Business District Executive Director Lagina Fitzpatrick, Assistant Public Works Director Tammy young, Human Resource Manager Sharon Kloud, Budget Analyst Emily Lester, Tourism Director Rebecca Rupard, and City Clerk Lacey Brackett.

Presentations for Future Action

City Wide Rebrand Project- Chandlerthinks

Communications Manager Derek Gean introduced Greg Fusson with Chandlerthinks, the rebranding firm assisting the City of Lebanon. Greg shared that over 600 participants took part in the research and that the main observations identified by Chandlerthinks were that the community is strong, hard-working, and blue-collar, with Bennett Spring, Route 66, and Downtown being prominent features of the community. He also discussed various elements reflected in the community survey and noted that there is room for improvement in resident advocacy. Fusson concluded by sharing that Lebanon stands out as a "big, small town," with the brand strategy focusing on forward-thinking productivity, industry, and hometown pride. He advised that the plan is anticipated to be completed by mid-April, and a logo would be introduced soon.

Lebanon Cemetery Association— Jeff Stokes

Board Member Jeff Stokes with the Lebanon Cemetery Association shared that the Board has recently lost several long-time members who held extensive knowledge of the cemetery. He advised that the cemetery is nearing depletion of its funds and explained that, once a cemetery's funds are depleted, it would then be taken over by the municipality as governed by statute. Stokes noted that maintaining the cemetery as a 501(c)(3) would be more cost-effective than having it operated by the City. He reviewed the cemetery's annual revenue and

shared that the majority of expenses are related to labor/operational costs. Stokes stated that he would be requesting the City consider covering approximately \$60,000 in annual costs to assist with labor, rather than the cemetery being taken over by the City. He also shared that the Association is working on acquiring additional land in order to sell more burial spaces.

Round Table Discussion

None.

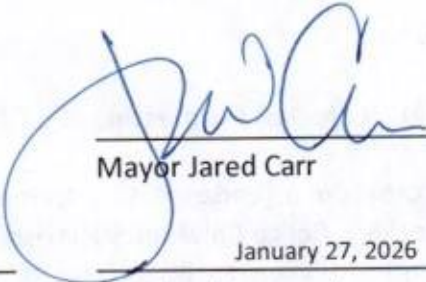
Adjournment

Mayor Carr declared the meeting adjourned at 6:36 p.m.

ATTEST:



City Clerk Lacey Brackett



Mayor Jared Carr

January 27, 2026

Minutes Approved